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28 June 201: 08.00 - 08.30 08.30 - 10.00 10.00 - 10.13 10.15 - 11.3 11.30 - 13.3 13.30 - 15.0 15.00 - 15.1 15.15 - 16.3 19.00 - 21.0 29 June 20 08.00 - 08.3 08.30 - 10. 10.00 - 10. 10.15 - 12. 12.00 - 13. 13.30 - 15 15.00 - 15 15.15 - 16 30 June 2

08.00 - Fi

Programme

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Day 1 (28th June 2013)

Parallel Session 1

Date	28 June 2013	Session No.	P1A
Chairperson	Dr. Rajiv Khosla (Chandigarh University, India)	Time	13.30 – 15.00
Area	Management	Room	1
Code			
M057 (p.24)	JESUS P. BRIONES (COLLEGE OF BUSINESS AND ACCOUNTANCYUNIVERSITY OF BATANGAS, PHILLIPPINES)	INNOVATION SMALL AND ENTERPRISE	G MIX ELEMENTS ONS EMPLOYED BY D MEDIUM SES IN THE PROVINCE GAS, PHILIPPINES
M066 (p.25)	SAFAK AKSOY (AKDENIZ UNIVERSITY, TURKEY)	CUSTOMER SATISFACTION IN AIRPORT RETAILING	
M115	WOON HEI LING (UNIVERSITI TUN HUSSEIN ONN MALAYSIA)	PROFESSIO	REAL ESTATE: DNAL CHALLENGES RTUNITIES
M119 (p.30)	MERY CITRA SONDARI (UNIVERSITAS PADJADJARAN)	OF HUMA FACULTY ORGANIZA PERFORMA	MATIONAL MODEL N CAPITAL OF MEMBER TOWARDS

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Date	28 June 2013	Session No.	P1B *	
Chairperson	Prof. Dr. Shahida Wizarat (Institute of Business and Management, Pakistan)	Time	13.30 – 15.00	
Area	Economics	Room	2	
Code		JA.		
E059 (p.47)	KRISTIN JOHNSON (RENMIN UNIVERSITY OF CHINA), GORDON LEE (UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY)	ECONOMIC FOREIGN D	GIBLE THREAT: U.S. C SECURITY AND CHINESE DIRECT INVESTMENT	
E077 (p.48)	MAJID MADDAH (SEMNAN UNIVERSITY IRAN)	THE ENVIRONMENTAL KUZNETS CURVE HYPOTHESIS, SOME CONSIDERATIONS IN MEMBERS OF ORGANIZATION OF THE ISLAMIC CONFERENCE		
E120 (p.49)	ADELEKE SALAMI (DEVELOPMENT RESEARCH DEPARTMENT, AFRICAN DEVELOPMENT BANK, TUNISIA)	SUSTAINABLE AGRICULTURE IN AFRICA: EMERGING ISSUES, CHALLENGES AND POLICY OPTIONS		
E114 (p.50)	BIMO WIJAYANTO (NATIONAL CENTRE OR SOCIAL AND ECONOMIC MODELLING AT UC)	REVENUE AND DISTRIBUTION IMPACT ANALYSIS OF INDONESIAN PERSONAL INCOME TAX REFORM IN 2008		

June 2013	Session No.	P1C
Tarmizi Ahmad (Diponegoro iversity)	Time	13.30 – 15.00
counting	Room	3
UNIVERSITAS DIPONEGORO, INDONESIA) RASID MAIL (UNIVERSITI	PUBLIC FIR STUDY OF THE DETER CAPITAL SEMPIRICAL ZEALAND PERFORM STRATEGY ACCOUNT USAGE	ED BOARDS IN NEW LMS: AN EMPIRICAL CHINESE IPOS RMINANTS OF CTRUCTURE: AN L STUDY OF NEW -LISTED FIRMS ANCE OUTCOMES OF IC MANAGEMENT TING INFORMATION
	DUL BASYITH AND VIRIYA M. IDRIS NIVERSITAS UHAMMADIYAH ALEMBANG, INDONESIA) TRIYA FAUZI, ABDUL ASYITH AND M. IDRIS UNIVSITAS UHAMMADIYAH ALEMBANG, INDONESIA) AMAN NOORDIN JNIVERSITI MALAYSIA ABAH), YUSERRIE AINUDDIN (UNIVERSITI MALAYSIA PAHANG), FUAI UNIVERSITAS DIPONEGORO, INDONESIA)	Room RIYA M. IDRIS STUDY OF CAPITAL S EMPIRICA ZEALAND ANAN NOORDIN JNIVERSITI MALAYSIA ABAH), YUSERRIE LAINUDDIN (UNIVERSITI MALAYSIA PAHANG), FUAD UNIVERSITAS DIPONEGORO, INDONESIA), RASID MAIL (UNIVERSITI

Date Chairperson Area Code M052 (p.44)M069 (p.27) M075 (p28) M109 (p.29)

Parallel Session 2

13.30 – 15.00
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Date	28 June 2013	Session No.	P2A	
Chairperson	Dr. Manoj Sharma (Chandigarh University)	Time	15.15 - 17.00	
Area	Management	Room		
Code		6 C. III (11 N. 12 C. 13 S. 15 S. 15 S. 17 (11 S. 15 S. 15 S. 17 S		
M052 (p.44)	SHARMISTHA BANERJEE (UNIVERSITY OF CALCULTTA, INDIA) AND IPSITA C. PATRANABIS (GLOBSYN BUSINESS SCHOOL, KOLKATA, INDIA)	SCORE DRI	FIONAL INTELLIGENCE VE SUCCESSFUL LIFE E MARKETING?	
M069	MANAWIN SONGKROH	TOURISTS'	PERCEPTION TOWARD	
(p.27)	(MAEJO UNIVERSITY, THAILAND)		FT PRODUCT IN CHIANG Y WALKING	
M075	YENNI CAROLINA	A DESIGN C	OF IMPROVED SERVICE	
(p.28)	(PADJAJARAN UNIVERSITY, INDONESIA)	QUALITY WITH SIX SIGMA BASED- SERVQUAL (CASE STUDY ON INTERNET SERVICE PROVIDER COMPANY)		
M109 (p.29)	ASIF ALI (FEDERAL URDU UNIVERSITY OF ARTS SCIENCE AND TECHNOLOGY, PAKISTAN)	PERCEIVED TRAINING OPPORTUNITIES, WORK ECHNOLOGY, MOTIVATION AND EMPLOYEE		

Date	28 June 2013	Session No.	P2B	
Chairperson	Dr. Shrabani Saha (Edith Cowan University, Australia)	Time	15.15 – 17.00	
Area	Economics	Room	2	
Code E061	S. HASAN BANU	FINANCIA	L INCLUSION THROUGH	
(p.51)	(RESEARCH DEPARTMENT OF COMMERCE, HAJEE KARUTHA ROWTHER HOWDIA COLLEGE, INDIA)	BUSINESS MODEL IN INDIAN O	CORRESPONDENTS (BCS) INDIA: A CASE STUDY OF THE VERSEAS BANK	
E068 (p.52)	SIHARTAMBUN AND VIENDA A. KUNTJORO (TUJUH BELAS AGUSTUS UNIVERSITY, INDONESIA)	ECONOM	ABILITY DEVELOPMENT OF Y GROWTH TO AVOID CRISES	
E078 (p.53)	SULTHON SJAHRIL SABARUDDIN (MINISTRY OF FOREIGN AFFAIRS FOR THE REP. OF INDONESIA)	BILATERAL FREE TRADE SCENARIO BETWEEN INDONESIA AND CHILE		
E098 (p.54)	SHAHIDA WIZARAT (INSTITUTE OF BUSINESS MANAGEMENT (IOBM), KARACHI, PAKISTAN)	GROWTI	L RESOURCES, CONFLICT AND H: UNCOVERING THE HISSION MECHANISM	

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Date	28 June 2013	Session No.	P2C
Chairperson	Dr. Pujiharto (Diponegoro University, Indonesia)	Time	15.15 – 17.00
Area	Accounting	Room	3
Code			
A009 (p.71)	FAISAL (DEPARTMENT OF ACCOUNTING, FACULTY OF ECONOMICS AND BUSINESS, DIPONEGORO UNIVERSITY, INDONESIA)	INTERNAL INFLUENCI ENVIRONM	CONTEXTUAL FACTORS NG THE EXTENT OF ENTAL DISCLOSURE
A080 (p.72)	SRI DEWI ANGGADINI (PADJAJARAN UNIVERSITY, INDONESIA)	ORGANIZATHE TOP M THE ACCOUNTY SYSTEM AN	ENCES OF THE TIONAL STRUCTURE AND OF ANAGEMENT SUPPORTS ON JNTING INFORMATION JD ITS IMPLICATION ON THE NG INFORMATION QUALITY
A083 (p.73)	YULIANTI AND YANUAR NANOK SOENARNO (ATMAJAYA CATHOLIC UNIVERSITY OF INDONESIA)	TO EARNIN	CORPORATE GOVERNANCE G MANAGEMENT USING AND REAL ACTIVITIES

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ENTRENCHED BOARDS IN NEW PUBLIC FIRMS: AN EMPIRICAL STUDY OF CHINESE IPOS

Abdul Basyith, Fitriya, M. Idris FakultasEkonomi, UniversitasMuhammadiyah Palembang

ABSTRACT

Purpose: This study empirically investigates the impact of managerial entrenchment on firm financial performance of Chinese firms' Initial Public (IPOs). Design/Methodology/Approach: Using 142 firms listed in the Shenzen Stock Exchange, this study uses two proxies to measure firm performance and three proxies to measure managerial entrenchment. The two proxies for firm performance are Tobin's Q and ROA, and the three proxies for managerial entrenchment are derived from the principal component analysis (PCA). This study confirms that the data is linear and no endogeneity issue should be addressed in this study, but only heteroskedasticty, nonnormality for Tobin's Q are a problem; therefore, the regression method employed for Tobin's Q is the GLS and the OLS between estimators for ROA. Findings: The regression result for Tobin's Q reveals that managerial entrenchment negatively impacts on firm performance. The results are in contradiction with the stewardship theory for new firms, whereas it is positive for the managerial entrenchment for new firms. In contrast, the regression result for ROA reveals that managerial entrenchment has a positive impact on firm performance; however, only one entrenchment proxy yields a significant coefficient. The results are in line with the stewardship theory for new firms, whereas the managerial entrenchment for new firms is positive. Even though the two proxies used yield inconclusive results, this study confidently affirms that Tobin's Q has more power in explaining the financial performance of new public firms, as Tobin's Q reflected a market measure rather than accounting measure. In conclusion, the negative results of entrenchment proxies were caused by the different institutional structures and legal systems, namely that Chinese corporations are still largely owned and controlled by the state, and hence the centralised state control was responsible for particular managerial actions. Originality/value: This study provides recent evidence for managerial entrenchment's impact on firm financial performance in Chinese Firms IPOs context. It is interesting to examine the degree of managerial entrenchment in new Chinese firms, because China is playing a very important role in establishing the modern enterprise system in the world, and is one of the largest market economies. Further, the method used in this study is more robust than prior research, as entrenchment proxies were derived using the PCA.

Key words: Managerial entrenchment, firm performance, Chinese firms IPOs.





INTERNATIONAL RESEARCH CONFERENCE ON BUSINESS **AND ECONOMICS 2013**

CENTION ADVINCATION

This is to certify that

Abdul Bassith

Serve as

Presenter

in the

International Research Conference on Business and Economics 2013, Faculty of Economics and Business, at Santika Premiere Hotel, Semarang - Indonesia, 28 - 30 June 2013 Diponegoro University



Dean Faculty of Economics and Business Diponegoro University, Indonesia



Chairperson IRCBE 2013
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