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# EVALUATION OF DEVELOPMENT PROGRAM ON SEKAYU YOUTH SOCCER ACADEMY (SYSA) MUSI BANYUASIN REGENCY SOUTH SUMATERA

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## ABSTRACT

This study aims to 1) evaluate the program background, objectives soccer coaching programs in the Sekayu Youth Soccer Academics (SYSA), 2) evaluate the implementation of the admission selection of athletes, coaches and assistant coaches, facilities and infrastructure, and financing of sport coaching program on SYSA, 3) evaluate the implementation of training programs, promotion and relegation system, consumption, welfare, transportation and coordination in sports coaching soccer in SYSA, and 4) evaluate the success of the sport coaching program on SYSA. This study used evaluation research with CIPP method taken by using qualitative approach. The population of the study was students of Sekayu Youth Soccer Academic (SYSA). The technique for collecting the data was observation, interviews, document searches, and triangulation of data. Data were analyzed qualitatively with the following steps: 1) data reduction, 2) the presentation of data, and 3) inferences. This research resulted in 1) the background and clear objective guidance in the establishment of SYSA, 2) the implementation of coaches and assistant coaches acceptance, receipt by the athlete selection. SYSA has complete facilities and the income is given by APBD Musi Banyuasin regency, 3) Coach SYSA has a training program. SYSA implement promotion and relegation system through the evaluation phase. Accuracy of service in the implementation of the consumption and welfare of the athletes, coaches and administrators. Provision of special transportation for athletes and coaches. Coordination that exists on the affected stakeholders, 4) The achievement that SYSA got makes Musi Banyuasin and South Sumatra proud. The study concluded that 1) Background coaching program, coaching program objectives, program development at Sekayu Youth Soccer Academy (SYSA) has clarity in the establishment of coaching based on real data and facts on the ground., 2) Input coaching sport in Sekayu Youth Soccer Academy (SYSA) there is still a shortfall in the progress of science and technology is the lack of fitness equipment and do not have the doctor, masseur, fisioterphis specifically., 3) Process development of sport in the Sekayu Youth Soccer Academy (SYSA) Banyuasin district consisting of aspects of the implementation training programs, promotion and relegation, consumption, welfare, transportation and coordination between stakeholders have run the procedure established by the board based on real data and facts on the ground., 4) Product coaching soccer in SYSA has shown results with data and facts real field. Suggestions on this research are, 1) model with SYSA sports coaching football can be used as a model example of sports especially football coaching, 2) Regency Muba to continue to allocate continuous coaching and facilities and infrastructure on SYSA, 3) apply for aid to Kemenegpora through DISPOPAPAR because SYSA is under the control of DISPOPAPAR., 4) Cooperate with the Hospital to address the physician shortage, masseur, fisioterphis, 5) the sustainability of the coaching program SYSA, not only completed high school graduation.

**Keywords:** Evaluation Program, Development, Football

## INTRODUCTION

### 1. Background Issues

Achieving peak performance in sport can only be achieved through the process of building a systematic, well-planned, orderly and sustainable. Therefore, achieving peak performance needs to be described in a comprehensive concept formation in a hierarchical pattern. In this case, for national sports pinnacle of achievement reached by a national sports coaching pattern refers to the pyramid. Pyramid system encompasses To promote, nurseries, coaching to achieve peak performance (DG Sports and Ministry of Education, 2004:1).

One of the implementation process of coaching is the club under the management of the branch (Pencab). In the process of development towards the achievement of the highest, sports associations (clubs) are in a strategic place, because it is in the forefront and spearhead the development of achievement. (KONI, 1997:3).

In South Sumatra, precisely in Musi Banyuasin there is a football club which nurtured and mentored intensively. Football club is named Sekayu Youth Soccer Academy (SYSA). Football club aims to nurture young people in the region Banyuasin to play football resulting in young soccer players from Musi Banyuasin.

The reality in the span of 8 years from 2004 following the formation of Sekayu Youth Soccer Academy (SYSA), feat Muba football began to show results very encouraging. Since the establishment of Sekayu Youth Soccer Academy (SYSA) Muba also a talented young footballer production centers that are sending an ambassador to strengthen Indonesia's national team football.





Record of achievement gained by Sekayu Youth Soccer Academy (SYSA) attracts researchers to conduct a study through scientific study. How the model is applied to the Sekayu coaching Youth Soccer Academy (SYSA) So the model development can be an example of a model development that can be used as guidelines or reference, if after investigation it is ideal for application with the title "sport coaching program evaluation on Sekayu Youth Soccer Academy (SYSA) Banyuasin South Sumatra".

## **2. Problem Formulation**

Formulation of the problem is as follows:

- 1) How sport coaching context in Sekayu Youth Soccer Academy (SYSA) Banyuasin?
- 2) How soccer coaching input in Sekayu Youth Soccer Academy (SYSA) Banyuasin?
- 3) How sports coaching process in Sekayu Youth Soccer Academy (SYSA) Banyuasin?
- 4) How soccer coaching product in Sekayu Youth Soccer Academy (SYSA) Banyuasin?

## **3. Research Objectives**

Objectives of the study are as follows:

- 1) To evaluate the background of the program, program goals coaching, soccer coaching programs in Sekayu Youth Soccer Academy (SYSA) in Banyuasin.
- 2) To evaluate the implementation of the admission selection of athletes, coaches and assistant coaches, facilities and infrastructure, and financing of sport coaching program in Sekayu Youth Soccer Academy (SYSA) in Banyuasin.
- 3) To evaluate the implementation of the training program, the system of promotion and relegation, consumption, welfare, transportation and coordination of the development of the sport in the Sekayu Youth Soccer Academy (SYSA) in Banyuasin.
- 4) To evaluate the success of the soccer coaching program in Sekayu Youth Soccer Academy (SYSA) in Banyuasin.

## **4. Literature Review**

### **Evaluation Program**

Stufflebeam (2003:10) state that :

"Evaluation is the process of delineating, and providing descriptive and judgmental information about the worth and merit of some object's goals, design, implementation, and impact in order to guide decision making, serve needs for accountability, and promote understanding of the involved phenomena".

### **Research Evaluation Model**

In this study, researchers will use CIPP evaluation model developed by Stufflebeam CIPP because the model is a model for the evaluation of a system. Arikunto and Cepi (2009:45) states that the model is the CIPP evaluation model that sees the program being evaluated as a system.

Stufflebeam (2003:2) states that:

"The CIPP Model is a comprehensive framework for guiding formative and summative evaluations of projects, programs, personnel, product, institutions, and system".

CIPP model can be said to form a comprehensive evaluation at each stage. It is expected that the evaluation results using this model will deliver comprehensive results. Evaluations were performed on each element has emphasis and purpose.

## **DEVELOPMENT**

### **Coaching Sports in General**

To achieve the highest achievement in sport needed regular exercise, improved and sustainable in a long time, which is between 8 to 12 years. Exercise should be started very early age and reach peak performance between the ages of 18 to 25 years.

### **Sports Coaching System**

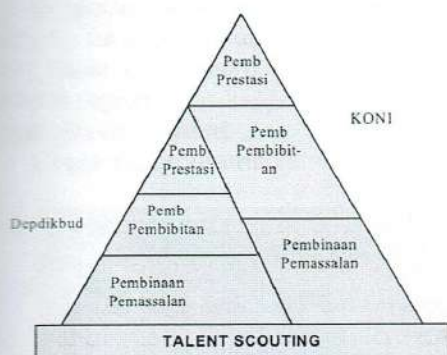
Law Decree 3 of 2005 on National Sports System, in Chapter IV mentions the three spheres of sports which include educational sports activities, recreational sports and sports performance. Based on the framework, the three pillars of the building known as the sport of physical education / sport education, sport recreation, and sport performance.

### **Sports Development Pattern**

Pattern formation by pyramid applies to all sports and its implementation depends on the conditions of each respective sport. If drawn, the pattern of development based on the pyramid are:







Gambar 1 :  
Jenjang Pembinaan Olahraga Nasional

(Sumber:  
Proyek Garuda Emas 1997 – 2007:28)

## Sports Coaching Football

Coaching football is basically aimed at the establishment of a strong national team with a proud achievement of the nation. Fostering an early age is very important because the children will understand and will understand that football is not just a right to the ball and kicked again, many components football should diketehau children from an early age in order to realize their dreams become a soccer player professional someday.

## METHODS

### 1. Research approach

The approach used in this study is the CIPP program evaluation model. Daniel Stufflebeam's (2003:2) says that CIPP consists of four stages: context, input, batch-process and product,

### 2. Subjects and Research Areas

#### subjects Research

The subjects of this study were Sekayu Youth Soccer Academy (SYSA) Banyuasin which include: administrators, coaches, athletes, communities, parents, officials at the Department of Education, officials in DISPOPAP, DPPKAD and facilities Sekayu Youth Soccer Academy (SYSA) Banyuasin .

#### Research Areas

The research was conducted in Sekayu Youth Soccer Academy (SYSA) is located in the district of Musi Banyuasin South Sumatra Province.

#### Data Sources

The research data in the form of words written or spoken, images, photographs, or actions derived from data sources, namely: people, paper and place. This is in accordance with the opinion Arikunto (2002:7) that the source of the data obtained from the three objects, ie, paper, place, and person.

### 3. Data Collection Techniques

To obtain primary data in this study used data collection tools such as observation, interviews, while the documentation of records are used as supporting data or secondary data.

### 4. Mechanical Test Data Validity

The validity of the data in this study is done in two ways: data triangulation technique and persistence observation techniques.

### 5. Data Analysis Techniques

This study uses non-statistical qualitative analysis, in which the components of the data reduction, and presentation of data carried out simultaneously with the process of collecting data after the data has been collected, the three components analysis (data reduction, data presentation, drawing conclusions) interact. Qualitative research steps as follows:

- 1) Collection of data,
- 2) Data reduction,
- 3) Presentation of data, and
- 4) Drawing conclusions.

## RESULTS AND DISCUSSION

### 1. Research

#### 1) Evaluation Context

##### Background Development Program

Based on the results of interviews and background documents related to football coaching program in Sekayu Youth Soccer Academy (SYSA), it can be concluded that the background of soccer in SYSA coaching program, namely:

- (1) The use of budget funds (do not waste money on budget / utilization of budget funds),
- (2) Utilization of the former venue PON XVI in 2004 in South Sumatra.
- (3) Sports football is the favorite sport Banyuasin.



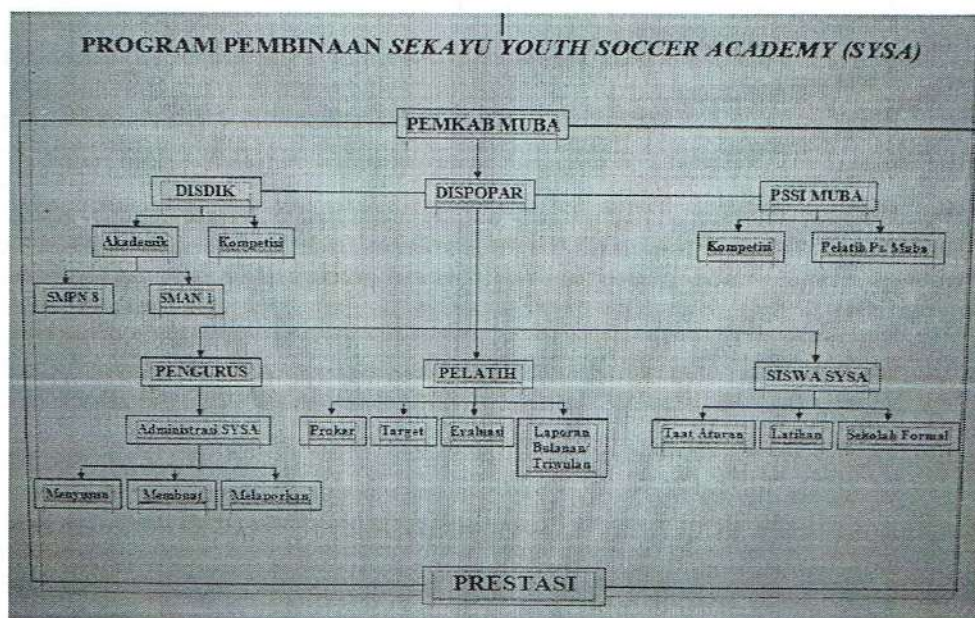


## Coaching Program Objectives

Objective of establishing Sekayu Youth Soccer Academy (SYSA) is to provide an optimal opportunity for potential students to be fostered in a container that is Sekayu Youth Soccer Academy (SYSA) Musi Banyuasin. The potential students here are children who are scattered hamlets Banyuasin region.

## Program Development

Coaching programs :



## 2) Evaluation of Input

### Acceptance Coach and Assistant Coach

The conditions set by the board to be SYSA coaches are: (1) have a coaching license, (2) have experience, either as a coach or player, (3) be able to design an exercise program for students SYSA, and (4) able to work with SYSA stakeholders.

### Athletes Reception

SYSA admissions system consists of two stages, namely: (1) Selection is open (test in the district and in the district) and (2) internship system SYSA.

### Facilities and Infrastructure

In this study suggests that for the entire infrastructure in a good level, to be used and everything from housing (dorms), tennis (gym), to exercise equipment. However, there is still a lack of comprehensive infrastructure that fitness equipment.

### Fund

Sekayu Fund for Youth Soccer Academy (SYSA) is derived from the budget Musi Banyuasin issued through DISPOPAR.

## 3) Evaluation Process

### Exercise Program Implementation

The results of the study are: (1) SYSA exercise from Monday till Saturday in every morning and evening. When morning beginning at 5:30 pm - 7:00 pm, while the afternoon from 15:00 pm - 17:30 pm, (2) in practice, the coach has a training program, (3) In the following event championships, coach carry special preparation.

### Promotion and Degradation

SYSA introduced a system of promotion and degradation. Promotion system with results obtained from talent scouting, direct tests and the apprentice to SYSA while degradation system SYSA is awarded to students that there is no progress in training and has completed studies in SYSA (SMA).

### Consumption

Results: (1) Provision for student consumption SYSA 3 times a day in a timely manner, then the consumption of the food given to athletes adapted to nutrient intake for athletes (on the menu), (2) Consumption of trainers has been included in the salary package.

### Welfare

Obtained the following results: (1) the financial aspects, such as payroll administrators, coaches and athletes have enough pocket money to support the well-being, such as spending money athletes get an allowance of 300 thousand / month. It also gave bonuses for athletes, coaches and administrators when menghasilkan achievement, (2) aspects of the inn, for athletes placed Banyuasin house athletes, coaches instead to be placed in a housing complex in the way scouts and





coaches at the homestead athlete if the coach would rather close with athletes, (3) aspects of the equipment, athletes are given soccer shoes, jogging shoes, bags, costumes, jackets, training, and dress shirts SYSA.

#### **Transportation**

Obtained the following results:

- (1) For Students SYSA : provide special transportation for the BUS shuttle and shuttle training school.
- (2) For the Coach : provided transportation but it is in one salary package for a month.

#### **Coordination**

Results : (1) coordination between the officials and coaches, every coach wants to do an activity they always consult with administrators, (2) coordination among coaches with athletes, coaches with athletes look harmonious on the sidelines where they practice joking, chatting , athletes feel comfortable with a given training program trainer, (3) coordination board with parents, administrators frequently communicate with parents about their children instead of parents also communicate with the board to ask the child, either directly or indirectly, (4) Government and society supports the SYSA. Government support through the fulfillment of the implementation of community development programs SYSA opposite moral support to the SYSA.

#### **4) Product Evaluation**

##### **Football Playing Ability**

Based on the interview, observation and documentation during the study showed that the ability of children playing football SYSA has increased in terms of technical, tactical, physical and mental.

##### **Achievement**

Based on the interview, observation and documentation during the study showed that SYSA get achievement from local, national to international.

##### **Government Attention**

Based on the interview, observation and documentation of the results obtained during this study: (1) granting the allocation of funds increased from first began coaching program, (2) the provision of special transportation to school and practice.

### **DISCUSSION**

#### **1) Context**

##### **Background Development Program**

Establishment Sekayu Youth Soccer Academy (SYSA) based on a clear background and strong, not on a personal basis for specific interests.

##### **Coaching Program Objectives**

The purpose of coaching programs Sekayu Youth Soccer Academy (SYSA) in Musi Banyuasin accordance with Act 3 of 2005 (21:22) in coaching and sports development.

##### **Program Development**

In sports coaching program in Sekayu Youth Soccer Academy (SYSA) has implemented the components proposed by Harsuki sport that is supported by the role of government and the role of the club in coaching.

#### **2) Input**

##### **Acceptance Coach and Assistant Coach**

Revenue coach and assistant coach Sekayu Youth Soccer Academy (SYSA) has been done strictly and objektif.

##### **Athletes Reception**

SYSA admissions system that refers to the science of sport (talent scouting), not arbitrary in determining students' SYSA.

##### **Facilities and Infrastructure**

Facilities and infrastructure are factors supporting the success of sports coaching. Evaluation of the feasibility of infrastructure in this study indicate that for the entire infrastructure in a good level, to be used and everything from lodging, field, to exercise equipment.

Thus, it can be concluded that if the view of the completeness of the facilities and infrastructure owned SYSA it is natural for SYSA get proud achievement both at local, national and international levels.

##### **Fund**

Banyuasin district governments to support women's sports achievements in Banyuasin to the availability of funds in the local budget (budget) district to finance sports coaching.

#### **3) Process**

##### **Exercise Program Implementation**

SYSA exercises done regularly and continuously. Very reasonable if SYSA can get proud achievement at the regional, national and international levels.

##### **Promotion and Degradation**





Promotion and relegation system implemented in SYSA is to create a positive and competitive climate that lead to the achievement of the maximum.

#### **Consumption**

Consumption for students in accordance with the theory SYSA sport on food intake should be given to the athlete / sportsman.

#### **Welfare**

Welfare given to administrators, coaches and student SYSA is good enough. With the well-being, it is natural for SYSA can get proud achievement.

#### **Transportation**

Access to the gym, to school and activities associated with travel accommodations SYSA can be done easily because SYSA has a special transport.

#### **Coordination**

Can be analyzed that: (1) coordination that exists between stakeholders as SYSA has a purpose and a clear background, and (2) transparency in the activities of a coaching program.

### **4) Product**

#### **Football Playing Ability**

Scheunemann (2012:10) stated that the philosophy of football coaching program consists of technical, tactical, physical and mental. SYSA children have good skills in playing football because they have the progress of the four components during joint training SYSA.

#### **Achievement**

Achievement earned by Sekayu Youth Soccer Academy (SYSA) is not obtained in a manner that will instantly but with a program of regular and continuous coaching.

#### **Government Attention**

Responding to Act 3 of 2005 (21:22) that the award and the attention to a sport not to be blamed even more respect and attention to the sport is necessary for the betterment of the sport.

## **CONCLUSION AND RECOMMENDATIONS**

### **1) Conclusion**

Based on the discussion of the soccer coaching program in Sekayu Youth Soccer Academy (SYSA) Musi Banyuasin can be concluded as follows:

- 1) Background coaching program, coaching program objectives, program development at Sekayu Youth Soccer Academy (SYSA) has clarity in the establishment of coaching based on real data and facts on the ground.
- 2) Input coaching sport in Sekayu Youth Soccer Academy (SYSA) there is still a shortfall in the progress of science and technology is the lack of fitness equipment and do not have the doctor, masseur, fisioterphis specifically.
- 3) Process development of sport in the Sekayu Youth Soccer Academy (SYSA) Banyuasin district consisting of aspects of the implementation of training programs, promotion and relegation, consumption, welfare, transportation and coordination between relevant stakeholders have run the procedure established by the board based on the data and the real facts on the ground.
- 4) Product development of sport in the Sekayu Youth Soccer Academy (SYSA) through the aspects of successful development programs that include the ability to play football, achievements and government attention has shown results based on real data and facts on the ground.

### **2) Suggestion**

Based on the results of research and discussion, it can be made several recommendations, namely:

- 1) Model the existing sports coaching football in Musi Banyuasin the Sekayu Youth Soccer Academy (SYSA) can be used as a model example of sports especially football coaching.
- 2) Refers to the success of the development program for the sustainability of this coaching program Banyuasin regency to continue to allocate continuous coaching, fulfillment infrastructure development at Sekayu Youth Soccer Academy (SYSA).
- 3) In the evaluation of the input there is a lack of facilities and infrastructure that fitness equipment in order to meet the shortfall that the board can seek donations from outside or ask for help to Kemenegpora through DISPOPAPAR because Sekayu Youth Soccer Academy (SYSA) is under the control DISPOPAPAR.
- 4) One of the shortcomings of the Sekayu Youth Soccer Academy (SYSA) is yet to have a doctor, masseur, fisioterphis specifically but to overcome this board can work with the Hospital in order to alleviate the shortage.
- 5) The sustainability of the coaching program SYSA, not only completed high school graduation. It needs a system to channel their abilities and potential that has been fostered in the SYSA.

