#### "Agro Community and Broad- Based Education Tourism"

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#### Abstact

The business model and development will be emphasized on product development, not only producing flour- based home industry products for low-end market, but also producing fabrication for middle to high-end market e.g. fish, chicken, meat and others which are also the products of Agro Industrial Community. The development is also related to the needs of of production tools like oven, big mixer etc. other developments are dealing with production and processing system, marketing model, distribution, and manpower. The product development will be assisted by the Agricultural faculty and the Polytechnics. Several products require mechanization, The marketing model development will be done based on the data of market survey and the information from affiliates. Any marketing model shoul refer to networking concept, affiliations, and community development. Blue Ocean Strategy, New Wave Marketing and Agglomerations based on core competence are the marketing models that will be implemented to all market divisions for unique characteristics.

The company will also develop fodder, fertilizer, effective technology products, manufactured products of fruit and vegetables regarding the overflow materials and the captive market in South Sumatera.

The products of technological research which are required are those which are related industrial technology, food processing technology, agro and horticultural technology, packaging technology, and effective technology.

For business model and development, the estimated budget is Rp 5.000.000.000,-. It will also include tools, market test, sonsultant service cost, license, and losts during trial and error period.

Key word: Agro Industry, Business Model, Development, Education, Tourism

#### A. Background

These days, the number of unemployed people is now 13 millions and the number of poor people is 60 millions. Referring to this phenomenon, the community empowerment and community business development, as the basis of

the community welfare increase, should be the priority in developing the national economy. This is due to the fact that communityenterprises, especially small to mid scaleenterprises, is able to take more labours to hire when compared to bigger companies.

The decree of People's Consultative Assembly No. XVI of the Year 1998 of Economic Politics in relation to economic democracy states that the national economy should be headed to create:

- 1. The structure of the national economy for more small to mid scale business.
- 2. A strong mutualism among economic actors
- 3. National efficiency and economic democracy

Table 1. Small and Medium Enterprises and Conglomerates and Big Scale				
Enterprises Comparison				

	Small	<b>Conglomerates and Big</b>
	andMediumEnterprises	Scale Enterprises
amount	37,86 Juta unit (99,8%)	51,8 Ribu unit (0,2%)
Contribution toProduct	39,8%	60,2%
Domestic Bruto (PDB)		
	20,0%	80,0%
Market Share		
	16,4%	84,0%
Economic Growth		
	75 Juta (88,9 %)	9 Juta (11,1%)
Labour Absorption		

Source: BPS

There are some other considerations beside the above phenomenon, the need of community business and community empowerment becomes the priority of the economic development. It is strongly interrelated with its advantages. They are:

1. It can be applied in all business sectors

- 2. it is everywhere
- 3. It provides business opportunity.
- 4. It is in the form of people-based business, flexible, simple, and adjustable.
- 5. Primary needs
- 6. Grass root needs

Regarding these, the efforts of overcoming uneployment and poverty problems will be effective through an integrated community business development. In terms of institution, there is a plausible phenomenon that communityenterprises is hard to develop. It fails to perform internal or market capitalization. The followings are some of the reasons of why communityenterprises encounters problems to develop. They are:

- 1. Low quality human resources
- 2. Limited access of technology
- 3. Weakness in getting acces to capital
- 4. Limited access of market and distribution network
- 5. Limited access of information

The above shortcomings need integrated efforts in relation to people-based business development, for example by doing partnerships and agglomeration. The partnerships and agglomeration give some benefits such as strenghtening the bargaining postions, expanding networking, or creating a win-win solution. The real forms of partnerships can be marketing, material supplying, funding, techlogy, etc.

The partnership can be in the form: trading unit, vendor, farming contract, franchise, etc. There are several institutions that should be involved, they are the Department of Cooperatives and Small Scale Business, Department of Manpower, Indonesia Chamber of Commerce and Industry, Department of Trade and Industry, agro industry departments, etc.

Several government programs of community empowerment and economic and social rights fulfillment tend to fail to help people to be creative. Some of those programs were not educative and manipulated by malicious political force which ruins the social norms. Therefore, there is a need an ability to fulfill the community social and economic rights through a respectable and noble way, the ability to create community independence in facing the globalization, and the ability to facilitate the community to find their own competence in a complementary organic system.

The complementary organic system in general community empowerment and community business development can be accomplished if the economic actors and the societyare bound in to a business community which is rich of togetherness and friendship values and involves a thorough community participation.

Palembang, as one of entrepreneurship cities in South Sumatra Province which has over 2,6 millions citizents, possess great local resources, especially various agro and horticultural based resources. However, the resources have not been fully used that it makes this entrepreneurship city become potential.

The existence of technical units, banks, universities, micro financial institutions, and schools in remote areas will play an important role in regional development, community development, and people- based business development of this enterpreneurhip city. Good communication infrastructures and reliable means of transportation play a big role in the process of distribution and resource mobility

Based on the above reasons, we are interested in writing a research, which is the combination of business development and community development, entitled **"Agro Community and Broad- Based Education Tourism"** 

#### **B.** Problems

1. There are many ineffective implemented business and community development which do not adequately ensure sustainable autonomous productive business.

- 2. Business programs and community empowerment are not yet locally organized.
- 3. The sectoral ego is still dominant that it makes the budget oriented to the project not to the outcome
- 4. The society participation is passive
- 5. Problems with the birocracy (red tapes)
- 6. Problems with the accesibility

#### **C. Objectives**

- 1. to facilitate and to provide wide opportunities to each member of business network community and to the society to grow and develop in acquiring the rights for living, independence, and expressing talents and competence.
- 2. to create true enterpreneurs which are professional, capable, and concerned with the society.
- 3. to create high profitability for stock holders and stake holders in a joint business based on togetherness and cooperative values.
- 4. To encourage the community to be aware of free trade and economic globalization.

#### **D.** Targets

- 1. To establish an agro industry community
- 2. To establish a broad-based tourism village/community
- 3. To establish a strong and sustainable business networking system (market and production network).
- 4. To establish a community communication media in many forms.
- 5. To establish an entrepreneur school and a business consulting clinic.
- 6. To establish a Micro Financial Institution as a financial support for the infrastructures and business network supporting institution.

#### **E.** Principles and Values

- 1. Educational, cultural, and sconomical basis.
- 2. Human resources, networking, and partnership commitment as the major things in business.
- 3. Rights for living, independence, and goodwill become the spirit of the business network
- 4. Hard work, smart work, sincere work, and thorough work become the principles for individual and team work in business.
- 5. Togetherness, coordination, and harmonization becomes the principles of the network development.

#### F. Strategies

- 1. Using organic architechture in setting the land to be an integrated tourism village.
- 2. Expanding business community by involving the society and parents around the agro industry community.
- 3. Expanding the network of distribution, market, and suppliers through partnership as well as independent distribution spots through mutualism.
- 4. Enhancing the service of business supporting units, education, and self developmentin the tourism community and in the system of distribution and suppliers.
- 5. Inviting more people with strong enterprenuership spirit and passion to be trained in the enterpreneur school of the business community.
- 6. Making affiliations with the government and related institutions.

#### G. Program

1. Program communication and socialization with the *local motivator*, the society around the community, and farmers every once a week.

- 2. The optimalization of farming fields, forests, swamp areas, and idle fishpondinside the agro community and in its environment
- 3. Varying thefresh water fishery products in the agro community environment such as snakehead fish, tilapia fish, gourami fishfresh water lobsters, varying the agricultural products such as vegetables, spices, fruits, and varying the farm products like free range chicken, ducks, and quail birds in the business community
- 4. Increasing the organic fodder (for fish and livestock) through barter and partnership.
- 5. Developing the factory system for fishery, agricultural, and farming product processing through partneship system, especially with housewifes in the agro community environment.
- 6. Establishing "Healthy Market" (organic frozen food, meat, fish, fruit, and vegetable)
- 7. Establishing the community communication media and network.
- 8. Establishing an enterpreneur school and business consulting clinic
- 9. Creating local resources profile
- 10. Establishing an agglomeration and industrial cluster.
- 11. Pembentukan aglomerasi dan industrial cluster

#### **H.** Procedures

- 1. Potential land and idle land identification
- 2. Management staff selection for the agroindustrial community.
- 3. MoU with all stake holders
- 4. Technical preparation
- 5. Training and orientation
- 6. Implementation
- 7. Management and Organization
- 8. Development.

#### I. Future Business Community

1. Having Business Strategic Policy including segmenting, targeting, and positioning.

- 2. Oriented to the assets and interest gaining.
- 3. Having an open organization and leadership management..
- 4. Having good quality human resources.
- 5. Having an operational system and accredited standard operational procedures
- 6. Supporting the use of technology for product and service improvement acceleration.
- 7. Associated with other national or international intitutions.

#### J. Community Management

- 1. Focus on Product and service quality.
- 2. Teamwork : create a good and closer cooperative work with the management, employees, customers, governement, and the society.
- 3. Sustainable system improvement; the existing system needs to be continuously improved.
- 4. Training and internship; sustainably improving the skills and the expertise of the management and the society.

#### K. Aspects of Community Management



#### L. Final Targets

- 1. Even Development (society, regions, growth)
- 2. New economic centres
- 3. Commodity divesification
- 4. Technological and managerial development
- 5. Export increase and import decrease
- 6. The optimalized and efficient use of natural and human resources

#### **M. Development Activities**

- 1. Fund Distribution
- 2. Capitalization
- 3. Reinforcement, empowerment, and development.
- 4. Management technical support and founding
- 5. Alternative business development through a ready-made network.

#### **Aspects of Marketing**

The products or commodities produced by the business community or the model village are classified into some categories. They are:

- 1. Food and beverages (fishery products, farming products, agricultural and horticultural products, dairy products, juices, herbs, etc)
- 2. Agro supporting products ( liquid and solid fertilizer, organic fodder, pesticides, decomposer, efficient technology products)

#### A. Research and Analysis

#### 1. Market Target (Costumers)

The targets are: students and university students, family, economic actors in agro field.

#### 2. Market Size and Trends

The size of this marker is quite big since almost all parts of the population based on gender or age classification can become the market target. The population, which at the same time is the potential market for major market fields (7 enterpreneurship cities), is around 20 million people with 24 thousand units of stores and outlets and 1400 units of traditional markets. The significant growth of housing creates a market opportunity. This is due to the fact that those who live in housing are employees who value efficiency. The market trend shows an increasing number of market opportunities as the number of the population itself increases with a better income rate. Changes in consuming orientation, from cheap price oriented to ingredient oriented consumption, open new market opportunities for this type of business, especially premium and semi premium quality products, as well as people's need of relaxation.

#### 3. Business Competitiveness

There is high business competitiveness, from the subdistrict until city level, especially for conventional markets, and recreational sites. However, through multi segmen strategy and differentiation in products and service, the competitiveness can be controlled. The competitiveness in some areas become more moderate because of the complementary system and partnership patterns. Generally, the competitiveness is related to pricing. However, through a strong emotional relationship, the difference in price become relative and the business efficiency which is reached through partnership and networking system can create cost advantage which will give some impact to the reserve margin. It can also be used to anticipate market price decrease due to competition.

#### 4. Calculation/ Market Estimation

The total sale of the agro and horticulture products as well as farming and gishery products in Palembang and neighboring regencies for every month is around 30-40 billions ( calculated based on the average turnover of each company at the same level). Through multi segment strategy and networking and affiliation system, up to now, the business affiliates in each subdistrict, especially Palembang as the centre, are still the market leader with 30-40 percent of market control. This kind of business system and strategy will be continuously developed by considering the local content and local people biographical characteristics. The goal is to create 20-30 percent market share in Palembang and each neighboring regency. Currently, the company owns 7-8 percent of market share out of the total sale in Palembang and nearby regencies. With a capital injection and adequate facilities, it is expected that the market share will rise to 10-15 percent.

#### **B. Marketing Plan**

#### 1. Market Strategy: Sale and Distribution

The major strategy of this company is multi segment strategy and market penetration as the sale strategy and multi channel strategy as the distribution strategy. The sale strategy emphasizes on many segments and target markets, especially the ones with great potentials. It enables to create a community with fewer competitors. The multi channel Strategy is used considering sales volume and margin increase.Future Maketing Plans that will be implemented are as follow:

- 1.1. The goal of this plan is to increase the sales volume and to support the distribution of the products/commodity which are produced by the model villageto acquaire adequate 'spread margin", and to expand the distribution with efficient cost.
- 1.2. The implementation of 100 vendor program (in the exclusive areas so it will not tamper partners). The vendors also include those who use becak and motorcycles.
- 1.3. The launch of 'Healthy Shop' with small refrigerators. At the end of 2015, the company is expected to own 50 prominent shopswith 10 million Rupiah sales per month for eachshop.
- 1.4. **Happy Vendor Program**, in front of modern market like Indomaret, Alfamart, etc, as a place to sell products of the model village. The products are modified so they will meet the needs for people coming from middle class at any age. In the beginning of

2016, it is expected that there will be 10 model vendors with 5 millions turnovers per month for each vendor.

- 1.5. Model Village Network which will be the distribution link of the model village.
- 1.6.Business product development i.e. by launching **BUSADAI PLUS CENTRE** (Fruit, vegetable, meat and fish shopping centre). This centre will be in the form of franchising business as it is the important part of Agro industrial community.

#### 2. Pricing

The pricing policy is oriented to the sales volume increase and the profitability of the company and its affiliates. Therefore, the company applies a flexible pricing policy by using various programs that stimulate the affiliates to develop and ensure the competitiveness of the prices e.g. cash discount for agents. They are 2% discounts for 2 million purchasing, cash back for frying workers, system point for shops, and permanent recruitment bonus in cash for each pack for frying workers who invite friends (member get member). Generally, after some reductions, the company will earn gross margin of 10-15 percent from wholesaler, agents and coordinators, 15-25 percent from frying workers and outlets, 20-3- percent from shops and vendors. From product division, the company will take 25% margins of purchase.

#### 3. Promotion and Advertisement

The promotion will be in the form of mouth to mouth promotion, purchasing package, and brochures. Besides, the company has an annual program that is supported by its affiliates and the government. The program is in the form of gathering promotion event.

#### C. Research, Business Model and Development

#### **1.1. Business Model and Development**

The business model and development will be emphasized on product development, not only producing flour- based home industry products for low-end market, but also producing fabrication for middle to highend market e.g. fish, chicken, meat and others which are also the products of Agro Industrial Community. The development is also related to the needs of of production tools like oven, big mixer etc. other developments are dealing with production and processing system, marketing model, distribution, and manpower. The product development will be assisted by the Agricultural faculty and the Polytechnics. Several products require mechanization, The marketing model development will be done based on the data of market survey and the information from affiliates. Any marketing model shoul refer to networking concept, affiliations, and community development. Blue Ocean Strategy, New Wave Marketing and Agglomerations based on core competence are the marketing models that will be implemented to all market divisions for unique characteristics.

The company will also develop fodder, fertilizer, effective technology products, manufactured products of fruit and vegetables regarding the overflow materials and the captive market in South Sumatera.

#### **1.2.** The Products of Technological Research

The products of technological research which are required are those which are related industrial technology, food processing technology, agro and horticultural technology, packaging technology, and effective technology.

#### 1.3. Budgets of Business Model and Development

For business model and development, the estimated budget is Rp 500.000.000,-. It will also include tools, market test, sonsultant service cost, license, and losts during trial and error period.

#### 3. Aspects of Production/ Fabrication

#### 1. Location Analysis

The division of distribution and retails are now in the sidewalk of major streets regarding the small cold storage. Dealing with the model village area, there will be an agribusiness centre on 10 ha area of Surabaya-South Sumatera-Banyuwangi which will also be used for tourism. The human resources are available with low cost and there are adequate numbers of means of transportation.

#### 2. Production Requirements: Facilities and Tools

The tools required for production are degister, huller, mixer, filling machine, packaging and roll machine *(see appendix)* 

#### 3. Suppliers/ Transportation Factors

There are adequate numbers of supliers with many alternative means of transportation. The company owns 3 trucks, 2 box cars, 1 pick-up car, 2 stations. The company needs 1 freezer box to deliver frozen foods out of town

#### 4. Labours

The labours are available, mostly women. They will be paid based on the performance.

#### 5. Factory Costs (see appendix)

#### **D.** Aspects of Human Resources

In terms of human resources, the company always emphasizes on the entrepreneurship values to all of its employees. The employees are allowed to have the business run at home by their family members. Currently, the company has 30 employees in distribution division, 30 employees in production division. To improve the service quality, the company will apply the following programs:

1. Hiring more employees for driver (1), warehouse officer (1), salesman (2), shopkeeper (2), administration staff (1), chef(1), cahier (1), production staff (30 to 50 people), machine operator (4 people), and business marketers( 1 to 2 people).

- 2. Devising new organization structure (more flexible)
- 3. Cultural programs and new uniforms
- 4. The compensation will be given based on the real performance. The key performances Indicators are now being devised. The compensation covers salry, incentive, commissions, insurance THR, and production service.
- 5. The employee performance will be evaluated and will determine different amount of incentive among employees.
- 6. The development of work ethics i.e hard work, smart work, sincere work, thorough work, cooperative work, attentive work, and gratefulness.
- 7. Job design is being designed
- 8. List of skills and technology required.

# E. Skills, Ability, and Attitudes that should be Possesed by the Model Village Affiliates

- 1. Confidence
- 2. Success Orientaion
- 3. Inventiveness
- 4. Future Orientation
- 5. Creativity
- 6. Decision Making skills
- 7. Leadership

8. Innovative skills

#### F. Aspects of Risks

#### **1. Potential Problems**

- Problems with the products : Damage, expiration, short cycle
- Marketing and distribution problem: School regulations which ban the students to buy things outside school canteen, infrastructures, stroring etc.
- Production problems: non standardized technology
- Financial problems: need more cash in hand as the payments are in cash.

#### 2. Risks and Obstacles

- Business risks: product lost and damage
- Financial risks: bad debt expense, careless employees

#### 3. Alternative Actions

The followings can be done to minimalize the risks:

- Devising Standard Operational Procedure
- Managing the warehouse and Devising control mechanism
- Using machines for particular processes
- Developing particular potential markets like school canteen
- Creating an integrated system
- One Bill System Implementation

#### G. Aspects of Finance

- 1. Financial Estimation
  - 1.1. Profits and Loss (see appendices)
  - 1.2. Cash flow (see appendices)
  - 1.3. BEP Analysis (see appendices)
  - 1.4. Cost (see appendices)

#### 2. Budget Plan

2.1. Building new factory with its tools Rp 15 billions

2.2. Land acquisition Rp 8 Billions

2.3. Buiilding warehouses and offices (60 units) Rp 30 Biilions

2.4. Square industrial infrastructures (roads, electricity, fence) +/- Rp 3M

2.5. System and control +/- Rp 50.000.000

2.6. 1 second hand box car with freezer Rp 185.000.000,

2.7. Employee training +/- Rp 15.000.000

2.8. Insurance +/- Rp 15.000.000

2.9. Shop windows +/- Rp 7.500.000

2.10. freezers (50 x @ 2.500.000) +/- Rp 125.000.000

2.11. vendors (50 x @ 800.000) Rp 40.000.000

2.12. rental cold storage Rp 750.000.000

2.13. Tambahan MK Rp 1.500.000.000

2.14. Building cooperative (blanket cost +/- Rp 15.000.000

#### 3. Funding

#### Funding Resources (x Rp. 1000.000)

Description	Persentage (%)		Total (c= a+b : Rp.)
	(a)	(b)	
1. Self Funding a. Founder b. Investor	10.000 (0.18)	25.000 (0.45)	35.000 (0.64)
2. Loans a. Bank b. others	10.000 (0.18)	10.000 (0.18)	20.000 (0.36)
Amount (1+2)			55.000

Description	amount (1)	cost/ Unit (2=Rp.)	total(3=1x2:Rp.)
a. Land	1.200m2	AVR : 600.000	720.000
b. Building	1.000m2	AVR : 1.200.000	1.200.000
c. Machine / Freezer	70	AVR : 5.000.000	350.000
d. Cold Storage	2 unit	350.000 + 150.000	500.000
e. Warehouse + infrastructure	1 unit		150.000
d. Office Stuff (computer dll) dan produksi			60.000
e.Transportation means (4 wheel dan 2 wheel	6 dan 3	AVR : 80.000 dan 9.000	507.000
f. linfrastructure(vendors, <i>becak</i> and others)			120.000
g. pre-cost and goodwill			2.000.000
total (III=a s/d e)			5.607.000

Investment = I (current distribution) (x Rp 1.000)

Work Capital = II (current) (x Rp 1.000)

Description	Amount(1)	Cost/ Unit (2=Rp.)	total (3=1x2:Rp.)
		(2-np.)	(J-172.htp.)
			20.000
a. Materials			20.000
b. Sup[plies / Ready made products/commodity			825.000
c.in process products			10.000
d. account receivable			595.000
e.Cash			400.000
total (III=a s/d e)			1.850.000

## Fixed Cost (operational distribution) = III (x Rp 1.000)

Descriotion	amount(1)	cost/ Unit (2=Rp.)	total (3=1x2:Rp.)
a. wages	30	AVR: 900.000	27.000

b. Investment depreciation		8.662,5
c. loan rate		28.000
d. marketing cost		2.000
e. transportation cost		10.000
f. electricity		7.000
e. other cost		3.000
total (III=a s/d e)		85.662,5

### Non- fixed cost (operasi distribusi = IV) (x Rp 1.000)

Uraian	Banyaknya (1)	Harga / Unit (2=Rp.)	Jumlah (3=1x2:Rp.)
a. unloading	10	50.000	500
b. Entertaint	5	200.000	1.000
Jumlah (IV=a+b)			1.500

Break event point from the first year ( 25work days / months x 12 = 300 days) (see appendices)

### **Distribution Unit (x Rp 1.000)**

Description	amoun t (1)	Harga / Unit (2=Rp. )	Jumlah (3=1x2:Rp.)	
a. Sale		3m/bln		36.000.00 0

b. Operational Expenses		33.300.000
c. Gross		2.700.000
d. Operational Cost		1.045.944
e.Before Tax Profit		1.654.056
f. Tax(% x e)		165.405
g. After Tax Profit		1.488.651
h. Break Even Point		
Amount(III= a s/d e)		

### Break event point from the first year ( 25work days / months x 12 = 300 days) (see appendices)

#### **Production Unit (x Rp 1.000)**

Description	Banyaknya (1)	Harga / Unit (2=Rp.)	Jumlah (3=1x2:Rp.)	
a. Sale	4 kel.produk	@ 500jt/bln		24000.000

b. Operational Expenses	70%	16.800.000
c. Gross		7.200.000
d. Operational Cost	5%	360.000
e.Before Tax Earnings		6.840.000
f. Tax(% x e)		684.000
g. After Taxt Earnings		6.156.000
h. Break Even Point		
Amount		

### Break event point from the first year ( 25work days / months x 12 = 300 days) (see appendices)

### Office and Warehouse RentFees(x Rp 1.000)

Uraian	Banyakny a (1)	Harga / Unit (2=Rp.)	Jumlah (3=1x2:Rp.)	
a. Sale	60	100.000		6.000.0 00

b. Operation al Expenses c. Gross	60	500jt/15t h	1.999.999 4.000.001
d. Operation al Cost	5%		200.000
e.Before Tax Earnings			3.800.000
f. Tax			380.000
g. After Tax Earnings			3.420.000
hBreak Even Point			
Amount			

Break event point from the first year ( 25work days / months x 12 = 300 days) (see appendices)

### Small to MidScale Enterprises (x Rp 1.000)

Descriptions	Banyakny a (1)	Harga / Unit (2=Rp.)	Jumlah (3=1x2:Rp.)	
b. Sale	20 umkm	200jt/bl n		48.000 .000

b. Operational Expenses	90%	43.200.000
c. Gross		4.800.000
d. Operational Cost	50%	2.400.000
e.Before Tax Earnings		2.400.000
f. Tax(% x e)		240.000
g. After Tax Earnings		2.160.000
h. Break Even Point		
Amount(III= a s/d e)		

### Five Year Cash Flow Forecasting (in Rp.000)

	Year					
Description	1	2	3	4	5	

a. ( <i>in flow</i> )	114.000.000	125.400.000	131.670.000	138.253.500	145.166.175
b. ( <i>out flow</i> )	99.305.943	104.271.240	106.356.665	109.547.365	112.833.786
c. Net Cash Flow (a-b)	14.694.057	21.128.760	25.313.335	28.706.135	32.332.389
d. Beginning Cash Opname	900.000	15.594.057	36.722.817	62.036.152	90.742.287
e. Last Cash Opname (c+d)	15.594.057	36.722.817	62.036.152	90.742.287	123.074.676