ISBN: 978-979-3788-22-8

1st Social Science and Economics International Conference February 20 - 21, 2015 PALEMBANG - INDONESIA



Book²

"Social Science and Economics Challenges for Better Life"

Hosted by Universitos Bina Darn

8

In Cooperation with

Program

RELATIONSHIP MANAGERIAL ABILITY AND MOTIVATION OF THE VILLAGE GOVERNMENT OFFICIALS WITH RURAL DEVELOPMENT IN THE DISTRICT AIR KUMBANG BANYUASIN

Heriyanto¹, Lin Yan Syah,² Hasmawati AR³

Lecture Bina Darma University², Bina Darma University Students³ e-mail: <u>heriyanto1091@gmail.com</u> e-mail: linyansyah@gmail.com

Abstrack

This study aims: *first* to determine and analyze the level of managerial ability village government officials in the District Air Kumbang Banyuasin. *Second* To determine and analyze motivation village government officials in the District Air Kumbang Banyuasin. *Third* To describe the level of rural development in the District Water Beetles Banyuasin. *Fourth* To describe and analyze the relationship between managerial ability and motivation of the village government officials with rural development in the District Air Kumbang Banyuasin. This study is located in the district of water beetles banyuasin district. Population and samplein this researchis the head of the village and village officials who were 30 respondents primary data obtained from Quisioneran data analysis using SPSS *Product Moment Correlation*

Keyword: Manajerial Ability, Motivation, Construction Village.

1. INTRODUCTION

The enactment of Law No. 6 of 2014 which regulates the village, confirmed that the implementation of the Government of the village, the implementation of development, social development, and community empowerment based on Pancasila, the Constitution of the Republic of IndonesiaYear 1945, the Republic of Indonesia, and Unity in Diversity. Since the passing of legislation by the village government, public expectations regarding the law to empower build the village continues to increase. But with the promise of \$ 1 billion pervillage, potential new injustice, because in theVillage Law budget amount obtained every village can not be generalized, philosophy builtin the Village Actisequity, not leveling. In theVillage Law, budget obtained every village refers to the number of population, area, povertyand others. There fore, the budget obtained every village, can be less than USD1billion and more than USD 1 billion. In fact, there is a village that canget Rp2 billion to Rp 3 billion villagers more or larger are a to get the fundshould not be the same village with a population of fewer or more narrow village Law, because they could create social injustice and jealousy. In the end it will stimulate euphoria village expansion can cause chaos.

In the early observations of researchers, respondents encountered in the field havean educational background that is no think accordance with government regulations under Law No.6 of 2014 which states village officials should be educated high school. While the research er sencountered many village officials are still junior high school education. In the implementation of village government rarely held training and education for village officials, so that village officials about getting a chance to go out and get new experiences that are useful in adding their in sight.

On the basis of objective condition sabove, one key to the success of the village government organizations in implementing rural development, located on the managerial ability and motivation from local governmentin building the village. For that we need to do further research how much the relationship managerial ability and motivation of village officials with rural development in the District Air Kumbang Kabupaten Banyuasin.

2. RESEARCH METODOLOGY

The location of this research was carried out in the district of Air Kumbang Banyuasin South Sumatra Province. The object of this research is a village in the district government officials Air Kumbang Banyuain. In this study, the unit of analysis is the organization, while the organizations in this study is the head of the village and village officials in the District air Kumbang.

Respondents were selected in this study is the head of the village and village government officials in the District Air Kumbang Banyuasin. Air Kumbang District consists of 16 villages, each of which has five village officials are divided in the Village Secretary, Head of Public service, Head of Development, Head of Government and Head of Hamlet. Researchers will take Respondents from villages in the District Air Kumbang buffer totaling 6 villages namely Sidomulyo, Cintamanis baruVillage, VillageNusamakmur, Rimba Jaya Village, the Villageof Rimba jaya and Village Sebokor. Soin this studythe respondentsamounted to25people

Once the data is collected, the next step is the processing and analysis of qualitative date. Data analyzed descriptively analized .quantitative data were analyzed using statistics. Totest the research hypothesis, we used the product moment correlation analysis, with the help of computer soft ware Statistical Product and Service Solutions(SPSS) Version 20.

3. CONCLUCION

Because of this research is still in the process of distributing questionnaires to the respondents so for the current research to chapter III. This happens because the residence of respondents sampled in this study had a distant location, causing researchers should take a little longer for the completion of this research. Researchers promised to complete the research after the required data has been collected will be processed in accordance with the data analysis to be performed.

References

Azhari, Fahri, 2008. Hubungan Kemampuan Manajerial Aparat Pemerintah Desa terhadap Pembangunan Desa, Universitas Sumatera Utara: Tidak diterbitkan.

Darwito, 2008.Pengaruh Gaya Kepemimpinan dan Budaya Organisasi Terhadap Kinerja Karyawan, Universitas Dipenogoro: tidak diterbitkan

Haryanto, Dozier. 2005. Penataan Organisasi Perangkat Daerah berdasarkan PP NO 8 tahun 2003 Kota Salatiga, UniversitasDipenogoro: Tidak Diterbitkan

Lubis, Khairul Akhir, 2008. Pengaruh Pelatihan dan Motivasi Kinerja Terhadap Kinerja Karyawan Pada PT Perkebunan Nusantara IV Medan, Universitas Sumatera Utara: Tidak Diterbitkan

Mariam Rani, 2009. Pengaruh Gaya Kepemimpinan dan Budaya Organisasi terhadap Kinerja Karyawan melalui Kepuasan Kinerja Karyawan, Universitas Dipenogoro: Tidak Diterbitkan

Sujarweni, Vwiratna. 2014. SPSS untukPenelitian, Yogyakarta: Pustaka Baru Press

Sugiyono. Metode Penelitian Administrasi. Bandung: Alfabeta, 1998, Cetakan Kelima.

....., Metode Penelitian Bisnis. Bandung: Alfabeta, 2005, Cetakan Kedelapan.

Undang-Undang Nomor; 6, Tahun 2014 tentang Desa

Undang-Undang Nomor; 32, Tahun 2004 tentang Peraturan